



AKAL ACADEMY

English Medium, Day Boarding,
Co-Educational Public School

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Akal Academy Rattian, V.P.O Rattian,
District -Moga - 142048

Managed by: *The Kalgidhar Trust, Baru Sahib (HP)*

CONSTITUTION OF SCHOOL MANAGEMENT COMMITTEE

Akal Academy Rattian

Preamble:

The Members of Committee & other people interested in the welfare of children sincerely believe that only through united effort there can be created the conditions in home, school and community which will be conducive to the creation of better and more responsible citizens for the nation.

Powers and Functions of the School Management Committee

1. It shall supervise the activities of the school for its smooth functioning.
2. It will work according to the specific directions given by the Society/Trust/Company regarding admission policy. However, it shall ensure that admissions are made as per merit without discretion of gender, disability, religion, race, caste, creed and place of birth etc.
3. It shall look into the welfare of the teachers and employees of the school.
4. It shall evolve both short-term and long-term plans for the improvement of the school.
5. It shall take stock of academic programmes and progress of the school without jeopardizing the academic freedom of Principal.
6. It shall guide the Principal in school management.
7. It shall ensure that the norms given in the Acts/Rules of the State/UT and of the CBSE regarding terms and conditions of service and other rules governing recognition/Affiliation of the school are strictly adhered to.
8. It shall ensure that no financial irregularity is committed and no irregular procedure with regard to admission/examinations is adopted.
9. The term of the members of the Management Committee shall be two years. A member can be re-nominated for another term but a member cannot remain in office for more than two consecutive terms except ex-officio members and the members of the Trust/Society/Company.
10. The Head of the school will be a Member Secretary of the School Management Committee;
11. Members of the executive will meet as and when needed.
12. It shall ensure the safety and security of children and staff of the school and give directions for improvement.
13. It shall look in to grievances of the teachers and staff in connection with their service conditions and pay etc. and dispose such grievances in accordance with applicable rules.
14. Community service in case of any natural calamities.

Headmistress
Akal Academy, Rattian
Headmistress